



Common Recruitment Requirements for all MCC Exams

- Physician Examiners (PEs) or markers must be registered and in good standing with a Medical Regulatory Authority (MRA) in Canada.
- PEs or markers may be retired, but they must have an active licence with an MRA in Canada.
- PEs or markers must be practicing, or have practiced within the last 5 years, in Canada.
- All markers and PE's must adhere to the MCC's Code of Business Conduct.
- PEs or markers must have the ability and stamina to complete the task (e.g., uncorrected hearing loss is a serious handicap).

All exceptions must be approved by the examination manager.



National Assessment Collaboration (NAC) PE Recruitment Requirements

1. Physicians must meet ALL of the Common Recruitment Requirements for all MCC Exams.
2. Physicians must have the Licentiate of the Medical Council of Canada (LMCC) and must provide their LMCC registration number.
3. Physicians who DO NOT have their LMCC will be accepted as examiners under the following conditions:
 - Non-licentiate examiners must be faculty members (e.g., faculty lecturer, assistant professor, associate professor or professor).
 - AND**
 - Non-licentiate examiners must be certified by one of the following organizations and must provide their certification number:
 - Royal College of Physicians and Surgeons of Canada (RCPSC)
 - Collège des Médecins du Québec (CMQ)
 - College of Family Physicians of Canada (CFPC)
 - AND**
 - Non-licentiate examiners must sign a waiver indicating that they have no intention of taking the NAC examination.
4. Physicians must have recent experience supervising clerks and/or PGY1s, and/or they must have experience as an examiner at this level of training.
5. Physicians may be community physicians (i.e., they do not need to be faculty members if all other criteria are met).
6. Physicians must be currently practising medicine in Canada; if they are a resident physician, they must be PGY4 or higher OR have CCFP certification at the time of the examination.
7. If retired, physicians must be within three years of practising in Canada.

Any potential physician examiners who do not meet the above requirements MUST be pre-approved by the NAC Examination Manager. Documentation of qualifications may be requested.